CHIEF PATRON

Dr. Karunesh Kumar Shukla
Director, MANIT Bhopal

PATRON

Dr. Anupama Sharma
Dean (ID & IR), MANIT Bhopal

CONFERENCE CHAIR & CONVENOR

Dr. Pushpender Yadav
Project Director & Head of Department
Department of Humanities & Social Sciences,
MANIT Bhopal

ORGANIZING SECRETARY

Dr. Madan Dhanora
Assistant Professor
Department of Humanities & Social Sciences,
MANIT Bhopal

ORGANIZING COMMITTEE

Dr. Vinita Mohindra (Professor)

Dr. Anjuli Jain (Associate Professor)

Dr. Deepak Kumar (Assistant Professor)

Dr. Anjali Dhengle (Assistant Professor)

Dr. Ashis Kumar Pradhan (Assistant Professor)

Dr. Ashish Gupta (Assistant Professor)

MANIT Bhopal

Labour Department, M.P Government

Maulana Azad National Institute of Technology, Bhopal

Department of Humanities & Social Sciences

in collaboration with

Madhya Pradesh Building & Other Construction Workers Welfare Board (MPBOCW).

Organizes

NATIONAL CONFERENCE ON

"From Minimum Wage to Living Wage: Labour Codes, Decent Work and Inclusive Growth in India"

21st DECEMBER 2026

Venue: Committee Room, Department of Humanities & Social Sciences, MANIT Bhopal

CHIEF GUEST
Mr. Raghuraj Madhav Rajendran (IAS)
Secretary, Labour Department, Madhya Pradesh Government

GUEST OF HONOUR
Dr. Shailendra Jain
Deputy Director, MANIT Bhopal

ABOUT THE CONFERENCE

Minimum wages are the first line of protection for India's workers, yet a wage floor alone does not guarantee a dignified life. Article 43 of the Constitution envisions a living wage for all workers. The Code on Wages, 2019 extends minimum wage coverage to all employments and introduces a statutory floor wage, making wage fixation, revision and Centre–State coordination central questions of labour policy.

Building on the first conference on the unorganised sector and livelihood security, this conference widens the lens to platform work, care work, climate stress, and the links between wages, productivity and employment. It invites academicians, policymakers, practitioners and scholars to examine how India can move from a minimum wage towards a living wage that is fair to workers and viable for enterprises.

CONFERENCE THEMES

- **Living Wage vs Minimum Wage: Concepts, Measurement and Feasibility in India.**
- **Occupational Hazards and Legislation for Workers' Protection.**
- **Wage Governance in India: Institutions, Enforcement and Welfare Boards.**
- **Gig and Platform Work: Rethinking Wage Protection.**
- **Minimum Wages, Productivity and Employment: Perspectives from MSMEs and Industry.**
- **Care Work, Gender Pay Gap and Undervalued Labour.**
- **Climate Change, Heat Stress and Wage Loss.**

IMPORTANT DATES

Event	Date
Last date for abstract Submission	10 December 2026
Intimation of abstract acceptance	15 December 2026
Full paper submission	20 December 2026
Conference Date	**21 December 2026**

REGISTRATION FEE

Category	Fee
Faculty / Academicians / Industry / Govt. Officials	500₹
Research Scholars	300₹
PG / UG Students	100₹

Registration fee *includes conference kit, lunch, tea and certificate. Payment should be made in advance by online transfer.*

No Registration fees *for Scholars of MANIT, Bhopal and MPBOCW*

Accommodation is ***not provided*** *by the organizers.*

Payment Bank Account Details

Name of the Account: **Director MANIT, Bhopal**
Account No.: **10020150107**
Bank Name: **State Bank of India**
Branch: **Maulana Azad Col of Tech (BPL)**
IFSC Code: **SBIN0001608**

STUDENT CO-ORDINATORS

Ananya Pandey
Santosh Kumar
Akash Soni
Aditi Rawat
Madhavi Sikarwar
Abhinay Mishra
Sanskar Joshi

Contact*: 8770772658, 8871990129*
E-mail: ***manitlabourconference@gmail.com***

ABOUT MANIT BHOPAL

Maulana Azad National Institute of Technology (MANIT), formerly Maulana Azad College of Technology (MACT), is an Institution of National Importance named after Maulana Abul Kalam Azad, the first Education Minister of India. Established in 1960 through a joint initiative of the Government of India and the Government of Madhya Pradesh, it has over 300 faculty members and 6,000 students, and offers 9 undergraduate programs, 30 postgraduate programs and Ph.D. programs across diverse disciplines.

ABOUT THE DEPARTMENT

Humanities and Social Sciences (HSS) is a multi-disciplinary department catering to the different departments of the institute. It offers undergraduate and post-graduate courses to engineering students, it also runs full-time doctoral programmes in Humanities and Social Sciences. Since its inception in 1960, it is striving to impart character building education and inner strength synchronous with futuristic requirement.

ABOUT BHOPAL

Bhopal, the capital of Madhya Pradesh, is known as the "City of Lakes". It is well connected by air, rail and road. December brings pleasant winter weather, ideal for an academic gathering. **Bhimbetka** and **Sanchi** are two prominent UNESCO World Heritage Sites located in close proximity to Bhopal, Madhya Pradesh. Together, they bridge millenniums of history, ranging from Bhimbetka's 30,000-year-old prehistoric cave paintings to Sanchi's ancient 3rd-century BC Buddhist stupas.

PAPER SUBMISSION GUIDELINES

- **Abstract:** 250-300 words, Times New Roman, with title (14-pt, bold), author name(s), affiliation(s) with email address(es), main text (12-pt) and 4-5 keywords.
- Send abstracts at ***manitlabourconference@gmail.com***
- All abstracts will undergo peer review. Authors of accepted abstracts will be invited to submit full papers.
- Similarity index must be below 5%; AI plagiarism must be below 10%.
- **Full paper / chapter:** 5,000–7,000 words, APA 7th referencing, abstract and keywords, original and unpublished.
- Accepted full papers will be presented at the conference. Final selection for the book is subject to peer review and revision after the conference.
- Registration Link and QR:

https://docs.google.com/forms/d/e/1FAIpQLSd9ds183Iyra6ZY8NavhlrUMqDNQJi5EgJbDKAp7ShdmCbPOQ/viewform?usp=publish-editor

Selected papers will be published as chapters in an edited book with ISBN.

Note: *"The conference will be held in offline (physical) mode only; no online participation or presentation will be available".*